

WE KNOW YOU NEED SKILLED LABOR

AND WE KNOW WHERE YOU CAN FIND THEM

The Home Depot Foundation, in collaboration with nonprofit partner The Home Builders Institute (HBI), is investing **\$50 million** to train **20,000 men and women** to work in the skilled trades industry over the next 10 years. We are proud to invest in the next generation of doers, who are **ready to work with you.**

THE PROGRAM

Our current program with HBI focuses on training **separating military men and women in the skilled trades**, empowering them with the skills and **hands on experience** needed to secure meaningful employment in the skilled trades industry following their time in the service.

Program participants go through 12 consecutive weeks of uninterrupted, instructor led, hands-on (80%) and classroom based (20%) education.

THE EMPLOYEE

Why hire a graduate from HBI's separating military program? In addition to HBI's certifications, there are lots of reasons, including:

- 4+ years of service to our country
- High school diploma or GED credentialed
- Dependable
- Leadership experienced
- Disciplined
- Punctual
- Looking for a career, not just a job



Curriculum focuses on construction math, tool and construction materials identification, employability and trade specific courses in carpentry and electrical.

Program graduates receive a Department of Labor recognized pre-apprenticeship certification in one or more trades areas, as well as OSHA 10 safety certification.

THE NEXT STEPS

These service men and women have served our country, retooled, and are now ready to serve our trades industry. We want to put them to work!

What's the catch? **There is no catch.** THDF is committed to training separating service men and women and placing them in good

careers within the skilled trades. HBI has a recruitment specialist who can answer your questions and help you identify and recruit potential employees, all at **no cost to you.**

If we've piqued your interest and you're ready to learn more about hiring these skilled veterans, please email **military@hbi.org**.

WHO WE ARE



HBI is a nonprofit organization with over 50 years of experience as a national leader for career training in the building industry through certification programs, pre-apprenticeship training and job placement services. HBI prepares students with the skills and experience they need for careers in the building industry.



The Home Depot Foundation is the philanthropic arm of The Home Depot. We work to improve the homes and lives of U.S. veterans, train skilled tradespeople to fill the labor gap and respond to communities impacted by natural disasters. In support of our efforts, the Foundation is committed to investing half a billion dollars in veteran-related causes (including skilled trades training) by 2025.

To learn more about HBI visit HBI's website at: **www.hbi.org**