

Town of Sturbridge Job Description

Job Title: Heavy Equipment Operator
Department: Public Works
Reports To: Crew Leader
FLSA Status: Non-Exempt

Summary: Drives heavy equipment (to include but not limited to backhoe, loader and road grader) and truck equipped with dump body to transport and dump loose materials such as sand, gravel, crushed rock, or bituminous paving materials by performing the following duties.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Pulls levers or turns crank to tilt body and dump contents.

Moves hand and foot controls to jerk truck forward and backward to loosen and dump materials adhering to body.

Loads truck by hand or by operating mechanical loader.

Inspects truck equipment and supplies such as tires, lights, brakes, gas, oil and water.

Operates snow plowing equipment and other heavy equipment as required..

Supervisory Responsibilities:

This job has no supervisory responsibilities.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: Less than high school education; or up to one month related experience or training; or equivalent combination of education and experience.

Language Skills:

No skills needed

Mathematical Skills:

No skills needed

Reasoning Ability: Ability to apply common sense understanding to carry out simple one-or two-step instructions. Ability to deal with standardized situations with only occasional or no variables.

Computer Skills: None required

Certificates, Licenses, Registrations: CDL Driver's License, Hydraulic License

Other Skills and Abilities: None required

Other Qualifications: None required

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; toxic or caustic chemicals; risk of electrical shock and vibration. The noise level in the work environment is usually loud.