

2015 STURBRIDGE POLICE DEPARTMENT ANNUAL REPORT

NASS

TOR GRAPHITE WENGLAND WENGLAND TO





Page | 1

Report of the Police Department 2015

Dear Members of Our Community,

I am happy to present the 2015 Sturbridge Police Department Annual Report. This informative report contains a glimpse into the many services and initiatives provided to you by the members of our police department. I would like to thank you, the citizens of Sturbridge, for your continued support and partnership that allows us to provide you with the best and most competent police services available. I would also like to thank the dedicated men and women of the Sturbridge Police Department who work and train tirelessly to be the best in the business. I remain honored to serve as your Police Chief and thank you for your continuing confidence and provision.

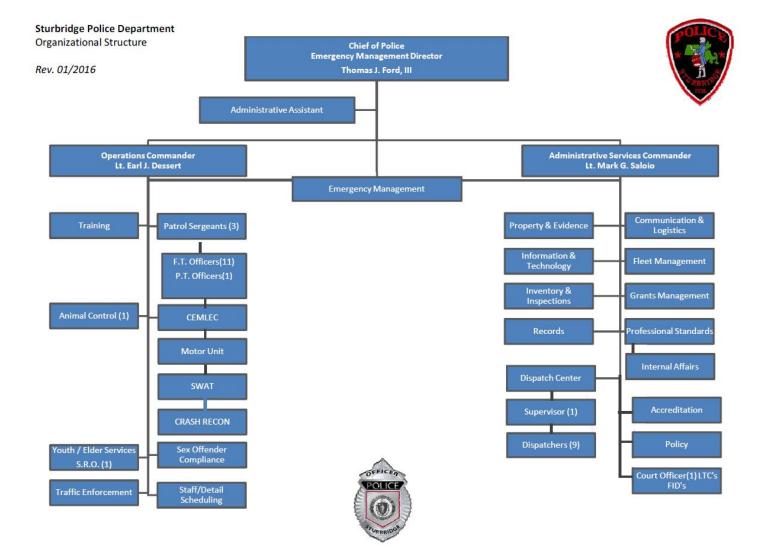
On August 2, 2015, the Town of Sturbridge lost a dedicated community servant. Alfred "Red" Denault served as a police officer starting in 1961, he became a sergeant and was promoted to Chief of Police in 1972. Chief Denault was the first full time member of the Sturbridge Police Department. After his appointment, Chief Denault was instrumental in transitioning the police department from an all part-time department to a full time department. He accomplished this mission and proudly retired in 1983.

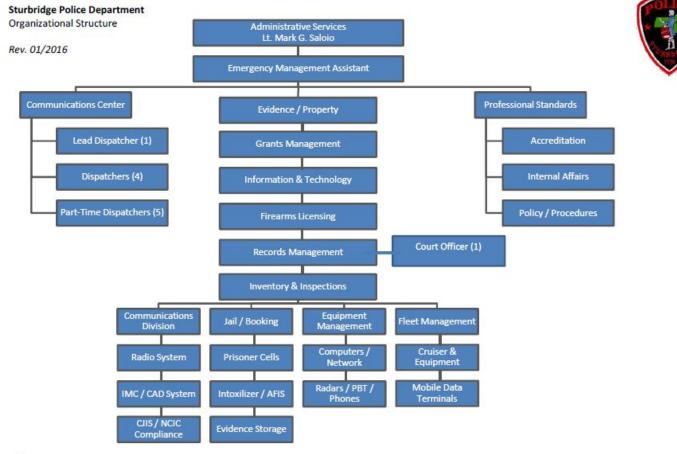
I was fortunate to discuss the "Top Cop" job with "Red" many times and his wisdom and insight was invaluable.

Safe Home Chief.....

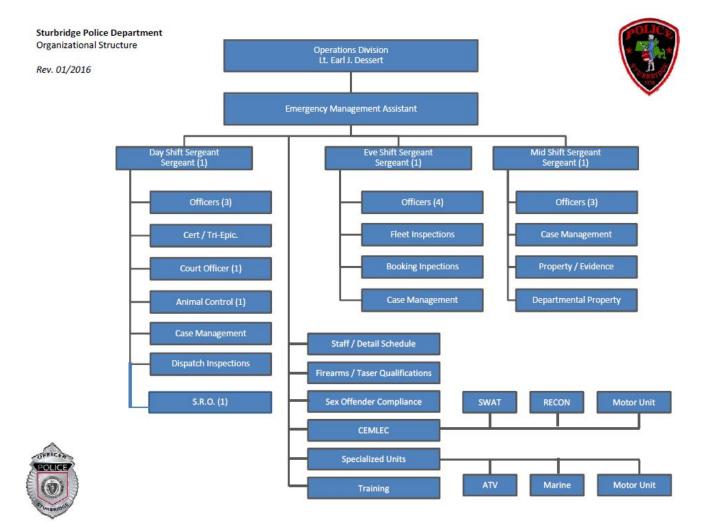
Respectfully Yours in Safety and Service,

Thomas J. Ford III Chief of Police









Significant Activities and Events

From February through May Officer Pete Mullin set up and assisted with the implementation of a Student Police Academy. The Student Police Academy is a course that is taught to Juniors and Seniors at Tantasqua Regional High School, who are enrolled in the Dynamics in Democracy class. Students meet once a week with Officer Mullin for a one hour class for sixteen (16) weeks. The students are taught topics relating to Law and Enforcement. The topics include; Constitutional Law, Massachusetts Law, Criminal Procedure & the Courts System, Prosecution, Defense, Domestic Violence, Motor Vehicle & OUI Law, Defensive Tactics, K9 Units, as well as Specialized Teams. Instructors included Officer Pete Mullin, Sgt. Kevin Mercier (Domestic Violence), Officer David Fortier (Defensive Tactics), Officer Dan Hemingway (K9), Attorney Mike Caplette (Constitutional Law), Attorney Peter Lamarine (Criminal Defense), Assistant District Attorney Lisa Wells (Prosecution), Clerk Magistrate Ken Candito (Dudley District Court), and Trooper John Nugent (Mass. State Police Dive Team).

April 21st through April 24th Officer Hillary DaDalt hosted a RAD Kids class which took place at Burgess Elementary School through the April vacation.



May 18th through the 22nd our agency partnered with the McGrath Insurance Group and hosted the "Distractology Trailer" with the Arbella Mutual Insurance Company. This program is in place to assist younger and new drivers when faced with distractions out on the roadways.



In August, the Pan Mass Challenge (PMC) 2015 again brought thousands of cyclists and spectators into our community. The PMC is an annual cycling event that raises millions of dollars for cancer research. A total of 5,500 riders, along with 3,300 volunteers registered for this bike-a-thon that runs through 46 towns across Massachusetts. This major event started from the Host Hotel. During this challenge, \$45 million dollars was raised to support the Dana-Farber Cancer Institute through its Jimmy Fund. On August 1, 2015 at 5am, the five thousand plus riders began their 192 mile journey from Sturbridge to Provincetown. The Sturbridge Police Officers and members of MEMA, CEMLEC, Quincy Police, Massachusetts State Police as well as surrounding area Police Departments, worked through the entire event to ensure the safety and security of all riders, volunteers and visitors so that everyone had a great lasting impression of our community.



The Sturbridge Police Department participated in "Operation Yellow Blitz". During this operation period the Sturbridge Police shadowed school buses in marked and unmarked patrol vehicles and cited those motorists who did not stop for the flashing red lights. The fine for this violation is \$255!! Please be sure you stop for all school buses when the red lights are flashing! Our agency also assisted with Bus Evacuation days throughout the school year.



On August 20th, the Sturbridge Police Department hosted the 9th annual SALT (Seniors and Law Enforcement Together) Picnic. This year 38 Sturbridge Seniors attended and met with many members of the Sturbridge Police and Fire Departments. In attendance for the Police Department included Chief Thomas J. Ford III, Administrative Assistant Melissa Rozzen, Lieutenants Mark Saloio and Earl Dessert, Sergeant Joseph Lombardi, Officers Carol Benoit, Jeffrey Forcier, Christopher Dumas, Lead Dispatcher Barbara Boiteau (coordinator of the event), and Dispatcher Tyler Bresse. From the Fire Department; Chief David Zinther, Administrative Assistant Michelle Boise, Lieutenant John Marinelli, and Firefighters Richard Johnson, Jonathan McNamara, and MaryLou Volpe. This annual cookout continues to help us foster our partnership with the senior members of our community. All people present were able to enjoy traditional cookout food such as hamburgers, hot dogs and various salads while enjoying good conversations.



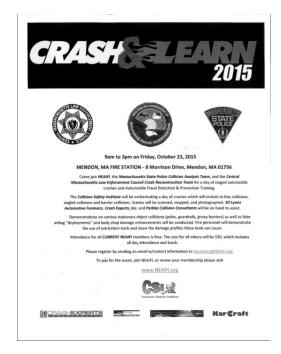


NATIONAL CHILD PASSENGER SAFETY WEEK:

The Sturbridge Police Department conducted a car seat check point on Tuesday September 15, 2015 from 7A.M. to 9:30 A.M. This took place at #420 Main Street, (rear lot) access from Cedar Street. Our certified car seat technicians were available to ensure that our citizens' child's safety was ensured. Technicians were also on scene to answer any questions anyone might have had about the right car seat for their child! The Sturbridge Police Department continuously strives to make sure that all children in motor vehicles are secured properly. We offer a free year round car seat inspection with one of our car seat techs. These checks take place right here at the Sturbridge Safety Complex by appointment, @ (508) 347-2525.



On Thursday October 22, and Friday October 23, 2015 Officers Carol Benoit and Ronald Obuchowski attended "Crash & Learn" 2015. This event was put on by the New England Association of Insurance Fraud Investigators and was orchestrated by the Collision Safety Institute. Both Officers Benoit and Obuchowski are current members of the Central Massachusetts Law Enforcement Council, (CEMLEC) and are active on the Accident Reconstruction Team.



The Sturbridge Police Department hosted a Toys for Tots drive at the Public Safety Complex on Saturday December 19th. We have been very successful over the past few years helping out with this drive and we had another successful year. Our agency assisted the Toys for Tots drive in 2015 with the help of our citizens and donated 1,421 Toys to those in need.



<u>CERT – Community Emergency Response Team</u>

The Town of Sturbridge has a CERT Team comprised of multiple civilian volunteers that attend regular meetings and trainings. The CERT Team is supervised by Sgt. Kevin Mercier and it is overseen by Chief Ford. In 2015 the CERT Team assisted our agency with many Town events. The Town of Sturbridge CERT Team members logged over 800 service hours, resulting in a potential savings to the Town of Sturbridge of approximately \$18,652.10, using the National average of value.

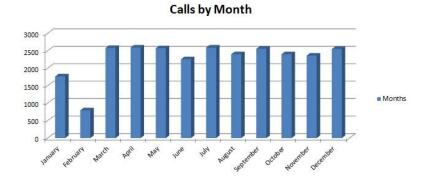
http://www.fema.gov/community-emergency-response-teams

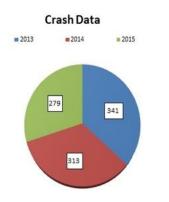




Calls For Service:

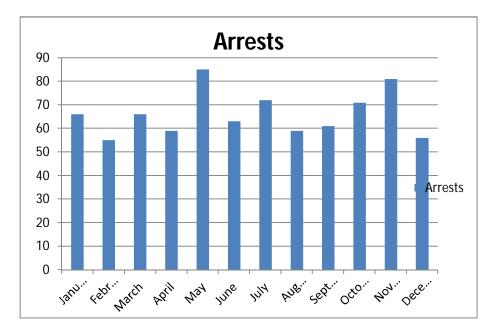
Police calls for service, (CFS) is either a citizen initiated or is a self-initiated call by an officer, that is tracked by the computer aided dispatch (CAD) system, and which requires an action to be taken by one or more Police units. A total of 26,340 calls for service were generated in 2015.





In 2015, the Sturbridge Police Department responded to more than 300 calls for service involving some type of motor vehicle crash. As a result of these calls, 279 accident reports were completed.

Arrests are classified as either a physical arrest or a criminal complaint (summons). In 2015, a total of 801 arrest cases were generated. Below is a summary of the arrest(s) generated by month.



The following five (5) pages is a Crime Comparison report for 2014 and 2015. This crime report breaks down crimes against people, crimes against property and crimes against society.

Crimes Against Persons

Printed:	Sturbridge Police Department	Page:
01/24/2016	ordibildge Folice Department	1 of 5

	Group	AC	rim	es A	gai	nst	Per	son	S					
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Tota
Kidnaping/ Abduction	2015		1											1
	2014			1			-			1				2
	Pct		n/a	n/a						n/a				-50%
Forcible Rape	2015	1			1				1					3
	2014			1	1									2
	Pct	n/a		n/a	0%				n/a					+50%
Forcible Sodomy	2015											1		1
	2014					1								1
	Pct					n/a						n/a		0%
Forcible Fondling	2015			and the second second										
	2014									2				2
	Pct									n/a				n/a
Aggravated Assault	2015	1	1		2	3	2	1	3			5	1	19
	2014	2	1	1	2	3	6		2	2	2			21
	Pct	-50%	0%	n/a	0%	0%	-67%	n/a	+50%	n/a	n/a	n/a	n/a	-10%
Simple Assault	2015	6	7	5	6	12	6	13	5	5	5	11	4	85
	2014	5	7	4	6	9	13	9	13	4	7	1		78
	Pct	+20%	0%	+25%	0%	+33%	-54%	+44%	-62%	+25%	-29%	+1000	n/a	+9%
Intimidation	2015	2	7	8	2	6	1	3	3	4	7	1	4	48
	2014	1	6	3	10	2	4	1	5	2				34
	Pct	+100%	+17%	+167%	-80%	+200%	-75%	+200%	-40%	+100%	n/a	n/a	n/a	+41%
Statutory Rape	2015				1	2	-							3
	2014		1	3	1	2					1			8
	Pct		n/a	n/a	0%	0%					n/a			-63%
Total Crimes Against Persons	.2015	10	16	13	12	23	9	17	12	9	12	18	9	160
	2014	8	15	13	20	17	23	10	20	11	10			148
	Pct	+25%	+7%	0%	-40%	+35%	-61%	+70%	-40%	-18%	+20%	+1700	nla	+8%

Crimes Against Property

Printed:	Sturbridge Bolies Department	Page:
01/24/2016	Sturbridge Police Department	2 of 5

			1.0.00000.000	anna anna					- 1910 - 1910		A COLORIDATION OF THE OWNER OWNER OF THE OWNER	Contra Press	drate and	
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Tota
Robbery	2015	2												2
	2014		1		1		-			1	1			4
	Pct	n/a	n/a		n/a					n/a	n/a			-50%
Arson	2015			1									1	2
	2014													
	Pct			n/a									n/a	n/a
Burglary/ Breaking and Entering	2015	1		1	2	• 1	3	1	1	3	2	5	1	21
	2014	1		1	3		3	10	4	2	3		1	28
	Pct	0%		0%	-33%	n/a	0%	-90%	-75%	+50%	-33%	n/a	0%	-25%
Larceny (pick-pocket)	2015	1												1
	2014													
	Pct	n/a												n/a
Larceny (purse snatching)	2015							2					1	3
	2014								1					1
	Pct							n/a	n/a				n/a	+200%
Larceny (shoplifting)	2015	3		3	4	1	5	3	1	7	5	7	4	43
	2014		2	3				4	1	1		1		12
	Pct	n/a	n/a	0%	n/a	n/a	n/a	-25%	0%	+600%	n/a	+600%	n/a	+258%
Larceny (from building)	2015	1	1	1	1	5	5	2	2		2	4	2	26
	2014		2	3	1	5	2	2	3	1	2	2	1	24
	Pct	n/a	-50%	-67%	0%	0%	+150%	0%	-33%	n/a	0%	+100%	+100%	+8%
Larceny (from motor vehicles)	2015	2	1	1	1	1	3	3	4	2	4	1	3	26
	2014	3		1	4			1	2	3	2			16
	Pct	-33%	n/a	0%	-75%	n/a	n/a	+200%	+100%	-33%	+100%	n/a	n/a	+63%
Larceny (all other)	2015	4	4	5	6	5	6	10	10	6	6	8	8	78
	2014	5	4	5	9	8	6	10	9	8	9	1		74
	Pct	-20%	0%	0%	-33%	-38%	0%	0%	+11%	-25%	-33%	+700%	n/a	+5%
Motor Vehicle Theft	2015		1			2		1	3			2	1	10
	2014	1		2	1	2	3	1	3	1	1	-		15
	Pct	n/a	n/a	n/a	n/a	0%	n/a	0%	0%	n/a	n/a	n/a	n/a	-33%
Counterfeit/ Forgery	2015	1		1	1	2		1	2	3	1		1	13
	2014	1	1	2	2	1	1	2	2	2	2			16
	Pct	0%	n/a	-50%	-50%	+100%	n/a	-50%	0%	+50%	-50%		n/a	-19%
Fraud (false pretense;swindle)	2015	1	1	5	2	2	3		3	3	1	1	1	23
	2014			4	4	3	7	5		4	4		1	32
	Pct	n/a	n/a	+25%	-50%	-33%	-57%	n/a	n/a	-25%	-75%	n/a	0%	-28%

Crimes against Property, cont.

Printed: Sturbridge Police Department Page: 3 of 5

care-fuilded advice form of their constructions	and the rest worth open	AC			1	1						1		Propriet and the
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Tota
Fraud (credit/debit card;ATM)	2015	1	2	2	1							1		6
	2014			3		1	2	1		2				9
	Pct	n/a	n/a	-33%	n/a	n/a	n/a	n/a		n/a				-33%
Fraud (impersonation)	2015	1		4	2			1					2	10
	2014	1	2		2			2		1				8
	Pct	0%	n/a	n/a	0%			-50%		n/a			n/a	+25%
Embezziement	2015	1	1	1			1			2			1	7
	2014													
	Pct	n/a	n/a	n/a			n/a			n/a			n/a	n/a
Stolen Property	2015	1			1	2	1	2		1	1	1	1	11
	2014	1	2	2	1		2		2			1	1	12
	Pct	0%	n/a	n/a	0%	n/a	-50%	n/a	n/a	n/a	n/a	0%	0%	-8%
Destruction of Property/Vandalism	2015	7	4	6	2	7	4	6	3	7	5	9	8	68
	2014	4	3	5	7	7	4	10	8	5	7	2	1	63
	Pct	+75%	+33%	+20%	-71%	0%	0%	-40%	-63%	+40%	-29%	+350%	+700%	+8%
Total Crimes Against Property	2015	27	15	31	23	28	31	32	29	34	27	-38	35	350
	2014	17	17	31	35	27	30	48	35	31	31	7	5	314
	Pct	+59%	-12%	0%	-34%	+4%	+3%	-33%	-17%	+10%	-13%	+443%	+600%	+11%

Crimes Against Society

Printed: 01/24/2016 Sturbridge Police Department Page: 4 of 5

	Group	AC	rim	es /	٩ga	inst	Soc	ciety	y					
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Drug/ Narcotic Violations	2015	6	3	4	3	8	2	3	4	6	6	3	3	51
	2014	4	3	9	3	4	1	9	5	5	5	1		49
	Pct	+50%	0%	-56%	0%	+100%	+100%	-87%	-20%	+20%	+20%	+200%	n/a	+4%
Pornography/Obscene Material	2015	1				1								2
	2014		1								2			3
	Pct	n/a	n/a			n/a					n/a			-33%
Gambling (operating;promoting)	2015						1							
	2014						1		1					1
	Pct								n/a					n/a
Prostitution	2015	1												
	2014								1					1
	Pct								n/a					n/a
Weapon Law Violations	2015					2	1	3	1	1		4	1	13
	2014				1		1				1			3
	Pct				n/a	n/a	0%	n/a	n/a	n/a	n/a	n/a	n/a	+333%
Total Crimes Against Society	2015	7	з	4	3	11	3	6	5	7	6	7	4	66
	2014	4	4	9	4	4	2	9	7	5	8	1		57
	Pct	+75%	-25%	-56%	-25%	+175%	+50%	-33%	-29%	+40%	-25%	+600%	n/a	+16%

<u>Total Crimes – Group B</u>

Printed: 01/24/2016

Sturbridge Police Department

Page: 5 of 5

		G	rou	o B	Crir	nes								
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Tota
Bad Checks	2015									1		1	1	3
	2014	1	1			1	1	1						5
	Pct	n/a	n/a			n/a	п/а	n/a		n/a		n/a	n/a	-40%
Disorderly Conduct	2015	2	2	4	1	10	9	11	2	8	2	11	2	64
	2014	1	2	1	1	6	9	5	11	11	5	1		53
	Pct	+100%	0%	+300%	0%	+67%	0%	+120%	-82%	-27%	-60%	+1000	n/a	+219
Driving under Influence	2015	6	6	5	4	7	4	6	9	. 4	4	12	12	79
	2014	4	3	8	4	8	4	10	8	12	11			72
	Pct	+50%	+100%	-38%	0%	-13%	0%	-40%	+13%	-67%	-64%	n/a	n/a	+109
Drunkenness	2015	2	1			1	4	3	1	THE R. P. LEWIS CO., LANSING	1	1	2	15
	2014		2		1	4		1	3	1	1			13
	Pct	n/a	-50%		n/a	-75%	n/a	+200%	-67%	n/a	0%		n/a	+159
Family Non Violent Offenses	2015	8	8	7	11	11	9	9	8	9	11	2	4	97
	2014	7	7	7	10	15	10	7	8	9	13	3		96
	Pct	+14%	+14%	0%	+10%	-27%	-10%	+29%	0%	0%	-15%	-33%	n/a	+1%
Liquor Law Violations	2015	1	1	2	7	1		2	4	1	2	7	2	30
	2014		2	2		2	2	7	3	1	4	1		22
	Pct	n/a	-50%	0%	n/a	-50%	n/a	-71%	+33%	n/a	-50%	n/a	n/a	+36%
Runaways (under 18yr old)	2015	2												2
	2014													
	Pct	n/a												n/a
Trespass of Real Property	2015			2	1	1			1		2	1		8
	2014			1	1	3	3	2	1	1			1	13
	Pct			+100%	0%	-67%	n/a	n/a	0%	n/a	n/a	n/a	n/a	-38%
All Other Offenses	2015	26	21	24	13	24	24	17	19	18	31	20	16	253
	2014	20	11	17	18	16	24	22	17	23	21	5	1	195
	Pct	+30%	+91%	+41%	-28%	+50%	0%	-23%	+12%	-22%	+48%	+300%	+1500	+30%
Total Group B Crimes	2015	47	39	44	37	55	50	48	44	41	53	54	39	551
	2014	33	28	36	35	55	53	55	51	57	55	9	2	469
	Pct	+42%	+39%	+22%	÷6%	0%	-6%	-13%	-14%	-28%	-4%	+500%	+1850	+17%

<u>Social Media</u> Facebook / Twitter



Staff Changes and Additions, Patrol

In 2015 the Sturbridge Police Department welcomed two (2) new full-time officers and one (1) part-time offcier to our agency. These officers were hired to fill staff vacancies. Officer Matthew Button resigned to take a position with the Connecticut State Police. Officer Christopher Dumas resigned to take a position with the Massachusetts State Police. Officer Edward F. Page, Jr. came to us from the University of Massachusetts Police Department, Boston, where he served as a Patrol Officer. Officer Sean J. Paine filled the second full-time vacancy. Officer Paine came to us from the Lasell – Mount Ida Police Department in Newton where he served as a Patrol Officer. Our part-time Officer position was vacant after Officer Cody Thomasian had left to pursue his full-time career with the North Brookfield Police Department. The position was filled by Officer Paul Janson. Officer Janson is currently a full-time employee with the Worcester County Sheriff's Office.

Dispatchers

In 2015 our dispatch center also observed several personnel changes. On March 6, 2015 full time dispatcher Toniah Maloney left her position to work for the Massachusetts State Police Regional Dispatch Center located in New Braintree, MA. Toniah has opted to stay employed with our agency and still serves as a part-time dispatcher. On March 10, 2015 Scott Belanger was hired with our agency to fill an open full-time dispatcher position. This position was previously maintained by Christine Brunelle who left the position to seek another dispatching opportunity. On March 17, 2015 Taylor Plumley also joined the ranks as a full-time dispatcher. Dispatcher Plumley filled the open position from Dispatcher Maloney stepping down from full-time. On August 18, 2015 Emily Vinyard-Murphy was appointed to fill a part-time dispatcher position. On December 8, 2015 Patricia Lupacchino was appointed to a 5th full-time dispatcher position within our agency. Patricia came to us from Med-Care Emergency Health out of Greenfield, where she also served as an emergency dispatcher. Welcome aboard all!

Professional Standards Review

The purpose of the Sturbridge Police Department's Professional Standards Unit is to establish a system for the receipt, investigation, and resolution of complaints of misconduct received against sworn members of the Department. Our goal is to ensure that the integrity of this agency is maintained using a system of internal discipline where an impartial and objective investigation will make certain that fairness and justice will be served to both the Officer and the complainant. Complaint types are classified in two categories, Supervisory Inquiry and Internal Affairs Complaint. Complaint types are categorized by the seriousness of the complaint. Less serious offenses are classified as Supervisory Inquires which can be investigated by a patrol sergeant. Internal Affairs complaints are for serious offenses which may result in suspension, demotion and/or termination. All complaints are normally investigated by an active member of the administrative staff, such as a Sergeant, Lieutenant or the Chief of Police. Below is an annual review of complaints generated both internally and externally:

Complaint Type	Number
Supervisory Complaints	12
Internal Affairs Complaint	0

Accreditation

Police accreditation is a process by which a police department formally evaluates its activities and seeks and independent judgement that it substantially achieves its own objectives and is generally equal in quality to comparable agencies. In order to be a Massachusetts accredited police department, the Sturbridge Police Department must meet defined standards established by the Massachusetts Police Accreditation Commission. These standards reflect the best professional practices in police management, administration, operation, and support services. The accreditation process involves five (5) phases: application; self-assessment; pre-assessment; onsite assessment; commission review and maintenance of compliance. The accreditation assessment consists of 257 mandatory standards as well as 125 optional standards.

These carefully selected standards reflect critical areas of police management, operations, and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation and holding facilities.

Lt. Mark G. Saloio serves as the Department's Accreditation Manager. He is tasked with keeping all files, documents, forms and accreditation standards up to date. Our accreditation assessment took place on April 14, 15 and 16 in 2014. As of May 1, 2014 our agency has maintained full accreditation status from the Massachusetts Police Accreditation. Throughout 2015, our agency continually held the status of being a fully accredited police agency.

Awards: FBI – Trilogy Award

In May 2015 members of our agency received a Trilogy Award through FBI LEEDA, (Law Enforcement Executive Development Association). The recipients of the award were Lt. Mark Saloio, Lt. Earl Dessert, Sgt. Larry Bateman and Sgt. Joseph Lombardi. The Trilogy Award is given to those that attend a series of Law Enforcement Advanced Training such as Executive Leadership Institute, Supervisor Leadership Institute and Command Institute Courses.



AAA Traffic Safety Award

The Sturbridge Police takes traffic safety very serious and throughout the year we participate in many traffic safety campaigns, (Click it or Ticket; Distracted Driving; Yellow Blitz; Drive Sober or get Pulled Over) to enhance traffic safety and reduce the amount of crashes in Sturbridge. All campaigns are fully funded and obtained through the Executive Office of Public Safety (EOPPS). Because of our efforts in traffic safety, AAA has once again recognized the Sturbridge Police Department with a Gold Award this year. The Sturbridge Police Department was also recognized for having no pedestrian fatalities for nine (9) consecutive years.

Tri-Community Exchange Club Officer Award

On May 13, 2015 Officer Carol Benoit and Officer Adam Szymanski were awarded the Tri-Community Exchange Club Award for their life-saving efforts. This award is granted to those that have gone above and beyond in the performance of their duties. On October 28, 2014, both officers responded to an ambulance call involving a female subject that was unresponsive and not breathing. With prompt medical care given by both officers, the female was revived and was transported to UMASS Hospital for further care.



<u>Grants</u>

In 2015, the Sturbridge Police Department was awarded numerous grants that enabled the Department to cover and/or defray costs on several operations, initiatives and events. Below are some of the notable awards:

GRANT	FUNDING AGENCY	PURPOSE	AMOUNT FUNDED
08/12/15 Community Youth Grant	Walmart	To purchase items to help ensure child safety, i.e. Car seats, bicycle helmets, etc.	\$2,000.00
08/18/15 911 Training Grant	State 911	To offset the cost of advanced training for Dispatchers.	\$14,692.60
10/15/15 Loss Control Grant	MIIA	To enhance public safety through video technology upgrades.	\$5,000.00
12/08/15 Traffic Enforcement Grant	EOPPS	To enhance traffic enforcement efforts; to reduce traffic crash fatalities through pro- active enforcement.	\$7,500.00
12/09/15 Support and Incentive	State 911	To offset the cost for One full-time dispatch Position.	\$29,006.00
Total Amount Awarded			\$58,198.60

<u>Training</u>

The Sturbridge Police Department recognizes the importance of keeping our officers well trained and therefore we have continuous training throughout the year. In 2015 members of the Sturbridge Police Department collectively attended over 1,500 hours of training. This training consisted of basic mandated police training such as Firearms Qualification, Taser Training, First Responder and Use of Force. In addition to the mandated training members of the Sturbridge Police Department attended many advanced technical trainings such as Crash Reconstruction, Executive Development, Incident Command, Public Information Officer, Managing a Hazardous Incident and Emergency Management / Shelter and Evacuation, to name a few. The Sturbridge Public Safety Dispatchers also attended advanced training such as Emergency Medical Dispatching, ICS 704, CPR and First Aid, Protecting Law Enforcement and Disasters and Dispatchers to name a few.

Members of the Sturbridge Police Department would like to thank you for taking the time in seeing what your police department does for you throughout the year. Please visit the police department website for a complete digital version of this report.

http://www.town.sturbridge.ma.us/Public_Documents/SturbridgeMA_Police/police

"The Mission of the Sturbridge Police Department is to work in partnership with the Community to protect life and property, solve neighborhood problems, and enhance the quality of life in our Town".

