



Town of Sturbridge

Sturbridge Charter Review Committee

Agenda

October 6, 2022

4:00 p.m.

Veteran's Hall, 2nd floor

Sturbridge Town Hall,

308 Main Street, Sturbridge, MA 01566

- Call to order 4:02 Called mtg to order KLP, LM, WH present
- Approval of Minutes of Previous Meeting
 - September 29, 2022 – LM moves to accept minutes as amended, WH seconded, LM and WH voted to approve, KLP abstained
- New Business
- Discussion
- Old Business
 - Continued discussion of suggested revision of the Sturbridge Town Charter
 - Discussion of last week's meeting
 - List of Substantive Issues
 - TA makes all appointments, except auth of Selectboard, and other exceptions we noted.

Outstanding Issue-supervisor – TA delegates authority to supervise, say dept head meetings and HR issues, but policy should be set by Committees and Boards.

- Robin Chrabascz, Facilities manager says according to state law the only thing required to be elected. Discussion of HR vs. policy issues. Robin said many reasons need HR dept that is separate.
- Robin said staff has difficult time if don't have an assigned department. Some committees are not assigned, but Clerk has asked them to be assigned. CPC, Lakes, Trails, Should they report to Con Comm. Special events committee? Where does that belong? Economic? Cultural Commission? Need to insert language that says when committee created term, responsibilities and oversight is specified.
- Does Town need an HR department? Ask TA their thoughts on this. Invite her to next meeting.

WH is going to invite Robin TA to next meeting.

Next steps – WH is going to revise with blacklining/tracking and rest of the team will review his revisions and add their own.

KP will revise LM's minutes from last meeting.

LM moves to adjourn, WH seconded. Unanimous vote.

- Schedule date for next meeting(s)
 - October 20, 2022
 - November 3, 2022
 - November 17, 2022
 - December 1, 2022
 - December 15, 2022

- Adjourn